



KEAN FEDERATION OF TEACHERS

An Association of Professors, Professional Staff and Librarians

Local 2187, American Federation of Teachers

Kean University, Union, N.J. 07083

Phone 908 737-3925 Fax 908 737-3929

Letter of Agreement (LOA) # 146

Replacing Faculty Timesheets (SARs) with Certifications

**Memorandum of Agreement
On
Service and Accountability Reports**

In order to promote amicable employer-employee relations, Kean University (the University) and Kean Federation of Teachers, Local 2187 (“the KFT”) hereafter, “the parties”, hereby agree as follows:

1. On a monthly basis, faculty will record that they have held their required five (5) office hours, conducted scheduled courses and any used sick time, if appropriate. Service and Accountability Reports as currently done shall be suspended.
2. This Memorandum of Agreement shall not constitute a precedent and shall not be referred to, offered or considered as evidence in any proceeding with respect to any other matter between the parties except to enforce the provisions of this Memorandum of Agreement.
3. This Memorandum of Agreement shall not serve to amend, modify or change the existing terms of parties’ Collective Negotiated Agreement.
4. The parties agree to meet by no later than the mid-spring 2021 semester for the purpose of discussing a successor Memorandum of Agreement on SARs, if deemed appropriate.
5. This Agreement shall sunset on June 30, 2021.

In WITNESS WHEREOF, the University, the University and the Kean Federation of Teachers, Local 2187, have acknowledged their understanding of this Memorandum of Agreement and affix their signatures below.

For the University:


Kenneth Green (Sep 25, 2020 11:04 EDT)

Date: Sep 25, 2020

For the Kean Federation of Teachers, Local 2187:


Frank Argote-Freyre (Sep 25, 2020 12:07 EDT)

Date: Sep 25, 2020