Letter of Agreement #144

The Kean Federation of Teachers and the Kean University Administration have reached an agreement regarding the New Student for a Day initiative at WKU. As a result, the process will be conducted as follows:

1. WKU will offer the opportunity to participate in the New Student for a Day initiative via a voluntary, equitable process which will be discussed with WKU faculty.

2. Each faculty member will spend an average of 7 hours per day at an event (events may last longer than a day) performing:
   A. Introductory/demo class to students who come to campus in Open House/Student for a Day events;
   B. Introduction/topic sharing session off-campus in high school or other recruitment related institutes;
   C. Booth consultation in recruitment fairs.

3. Faculty members that participate in the New Student for a Day initiative will receive ¼ credits as compensation for completing such task.

4. Faculty members may serve for periods of longer than 7 hours and receive compensation proportionate to paragraph three.

5. This agreement should take effect immediately.

Kean University

[Signature]
Kenneth C. Green
Chief Labor Counsel

Kean Federation of Teachers

[Signature]
Patrick McManimon
KFT Negotiation Chair

Date 12/5/17