Letter of Agreement #144

The Kean Federation of Teachers and the Kean University Administration have reached an agreement regarding the New Student for a Day initiative at WKU. As a result, the process will be conducted as follows:

- 1. WKU will offer the opportunity to participate in the New Student for a Day initiative via a voluntary, equitable process which will be discussed with WKU faculty.
- 2. Each faculty member will spend an average of 7 hours per day at an event (events may last last longer than a day) performing:
 - A. Introductory/demo class to students who come to campus in Open House/Student for a Day events;
 - B. Introduction/topic sharing session off-campus in high school or other recruitment related institutes;
 - C. Booth consultation in recruitment fairs.
- 3. Faculty members that participate in the New Student for a Day initiative will receive ¼ credits as compensation for completing such task.
- 4. Faculty members may serve for periods of longer than 7 hours and receive compensation proportionate to paragraph three.
- 5. This agreement should take effect immediately.

Kean University

Kenneth C. Green Chief Labor Counsel

Date 12/5//7

Patrick McManimon KFT Negotiation Chair

12/5/17

Kean Federation of Teachers

Date