

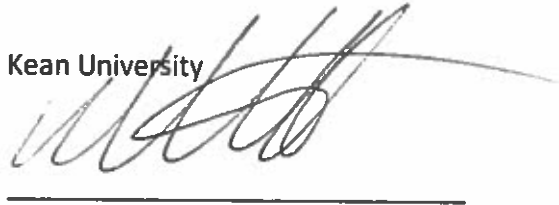
Letter of Agreement Number 143

The Kean Federation of Teachers (KFT) and Kean University have reached an agreement regarding Doctoral Dissertations as follows:

1. Chairs of dissertation committees will receive 1.5 credits per student for each of the first 2 semesters the students are dissertating.
2. Payment can be either in-load or overload at the recommendation of the chairperson/executive director and approval of the dean subject to Article XII(B)(1) of the Master Contract. The decision of the dean shall be final and non-grievable.
3. In psychology, chairs can have no more than 2 students assigned to them, as mandated by the accreditation requirements unless there is a recommendation of the chairperson/executive director and/or approval/recommendation of the dean. The decision of the dean shall be final and non-grievable.
4. Other doctoral programs shall be limited to no more than 6 students and no more than 2 should be in their first year (the payment period) unless there is a recommendation of the chairperson/executive director and/or approval/recommendation of the dean. The decision of the dean shall be final and non-grievable.
5. In the event that a dissertation chair does not complete the dissertation advisement function, and a second chair must complete the dissertation advisement, the second person shall receive 1 credit at the completion of the dissertation. No payment shall be made if the dissertation is not completed.
6. Under normal circumstances the chair will be selected by the student in consultation with the graduate coordinator. Final approval of the committee will be at the graduate dean's level.
7. All decisions of the Dean and/or his/her designee will be governed by Academic Judgment and will consider the best interests of the students and the faculty.
8. This agreement shall not be used in any other matters and/or disputes between the parties, except to the extent necessary to enforce the provisions of this Agreement.
9. This agreement does not modify the parties Collective Negotiations Agreement.

10. This agreement remains in effect unless terminated by either party for any reason with ten (10) days notice.

Kean University



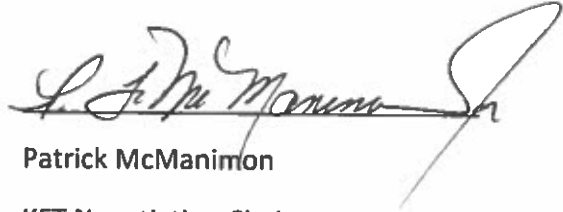
Kenneth C. Green

Chief Labor Counsel

10/24/17

Date

Kean Federation of Teachers



Patrick McManimon

KFT Negotiation Chair

10/18/17

Date