

KEAN UNIVERSITY
Union, New Jersey



LETTER OF AGREEMENT # 108

Modification to Promotion Calendar and Application Form


The Kean Federation of Teachers and the University Administration have reached agreement, as reflected in the attached documents, to modify the promotion calendar and application for the following purposes:

1. so that faculty members deemed ineligible for promotion by the University Promotion Committee (UPC) for lack of appropriate required student evaluation and/or peer observation data shall receive timely notice and sufficient time to collect and submit required data to accompany the faculty appeal to the UPC, prior to that Committee's ranking of eligible candidates.
2. so that student evaluations and peer observations conducted no earlier than two years prior to September 1 of the academic year in which application for promotion is made, may be included in the application.
3. so that by adding a page entitled Time-Dated Documents: Checklist for Candidates, both chairs and candidates may make an additional verification of the required number of student evaluations (2) and peer observations (3) as well as the time framework appropriate (no earlier than 2 years prior to September 1st of the academic year in which application for promotion is made).
4. so that the UPC may have additional time to make their determinations about recommendations to the President.

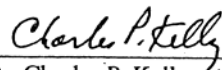
This agreement is effective for two years, beginning with the 2005-2006 academic year, and will expire on June 30, 2007.

Kean University

Kean Federation of Teachers


Mr. Philip Connelly
VP Administration & Finance

9/9/05


Dr. Charles P. Kelly
KFT Negotiation Chair

9/9/05

att: Promotion Application
Promotion Committee By-Laws
Calendar for Promotion for AY 2005-2006