

Kean College of New Jersey
Union, New Jersey

LETTER OF AGREEMENT #92
(*Replaced by Letter # 96*)

Make-Up and Selection of the Promotion Committee

It is agreed between Kean College Administration and the Kean College Federation of Teachers that the All College Promotion Committee shall be restructured and the procedure for the election of its members shall be modified as follows:

1. The College Promotion Committee shall be composed of the following members:
 - Two (2) faculty members from each School at the rank of full Professor, and no faculty who are departmental chairpersons - no more than one (1) representing any one department.
 - Three (3) students representing the three (3) student governments appointments made by their respective organizations.
 - A representative (observer) appointed by the Kean College Federation of Teachers, without vote.
2. Election of Faculty Members - The Faculty Senate shall conduct a primary election in each School where no more than four (4) candidates shall be selected by the faculty of each School who shall run in a general election for membership on the Promotion Committee. The general election shall be conducted by the Faculty Senate and all faculty may vote for any of the nominated candidates.
3. The faculty Committee members shall be elected for a three year term.
4. The current committee shall be grandfathered and serve out the remainder of their terms.

#92

5. If necessary, the Senate will assign staggered terms to elect the candidate on the basis of total votes received in order to accommodate staggered terms for the 1992-1993 elections. Candidates receiving the greater number of votes will be assigned the longer term.

This Letter of Agreement is operative for the 1992-1993 Academic Year and shall be reviewed by both parties at its conclusion.

KEAN COLLEGE OF NEW JERSEY

KEAN COLLEGE FEDERATION OF TEACHERS



Edward J. Callaghan



Lennie Pierro

DATE: September 1, 1992