

KEAN COLLEGE OF NEW JERSEY

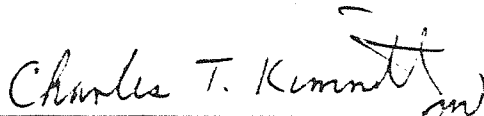
Union, New Jersey

Letter of Agreement #90 - Promotion Process

It is agreed between Kean College of New Jersey and the Kean College Federation of Teachers that Letter of Agreement #88 (attached), signed 26 September 1989, will remain in effect for the 1990-1991 academic year. It is further agreed that Letter of Agreement #88 is subject to review at the end of the 1990-1991 academic year.

It is understood by both parties, that absent agreement for the continuation of Letter of Agreement #88, or agreement by both parties on some further modification, the process for substantive appeal to the President will end at the conclusion of the 1990-1991 academic year. and the substantive appeal to the President would no longer be part of the promotion process.

Kean College of New Jersey



Charles T. Kimmitt

Kean College Federation
of Teachers



Lennie Pierro

Date: 25 January 1991