

KEAN COLLEGE OF NEW JERSEY

Letter of Agreement No. 89

Retention and Tenure Committee

SCHOOL OF BUSINESS, GOVERNMENT AND TECHNOLOGY

The Kean College Administration and the Kean College Federation of Teachers hereby agree that the School of Business, Government and Technology Retention and Tenure Committee, beginning with the 1990-1991 academic year, will be composed of six (6) faculty members, one (1) from each academic department in that School, student representatives as current College policy provides and a Union observer appointed by the K.C.F.T. The members of the Retention and Tenure Committee will be elected by the eligible faculty of the School of Business, Government and Technology.

The constitution of the Retention and Tenure Committee will be as follows:

Member 1	-	three year term
Member 2	-	three year term
Member 3	-	two year term
Member 4	-	two year term
Member 5	-	two year term
Member 6	-	two year term

The decision as to which members will be elected to respective terms will be determined by the number of votes each candidate received in the election. The two (2) candidates receiving the highest number of votes will serve three year terms, the next two (2) elected candidates two year terms. A special election will be held during the Fall 1990 semester to elect the Retention and Tenure Committee members representing the Public Administration and Political Science Departments. These two (2) members will be elected for a term that expires at the end of the 1992 academic year.

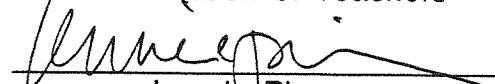
In the Spring of 1992, there will be an election to replace the four (4) committee members from the department of Public Administration, Management Science, Political Science and Economics, Finance & Geography. The two (2) individuals receiving the highest number of votes will serve three (3) years and the next two (2) highest will be elected for two (2) years.

Vacancies will be filled for a term of three (3) years or the remaining period of the unfilled term.

Kean College of New Jersey


Charles T. Kimmett

Kean Federation of Teachers


Lennie Pierro

08 October 1990