


KEAN COLLEGE OF NEW JERSEY
Union, New Jersey

LETTER OF AGREEMENT #83

MODIFICATION TO PROMOTION PROCEDURE

The Kean College Federation of Teachers and the College Administration have reached agreement, as contained on the attached sheet, to modify the promotion procedures so that a faculty member not recommended for promotion by a Departmental ARTP Committee, or by the College Promotion Committee, will receive written reasons for that decision before a hearing, if requested, is held. This agreement is effective beginning with the 1987-88 academic year.

Kean College of New Jersey


Charles T. Kimmett

Kean Federation of Teachers


Leonard C. Pierro

DATE: 8 October 1987

(see LR #83)

Proposal to modify Promotion procedure

1980 Handbook for Professional Personnel

Selected Personnel Policies and Procedures

C. Promotion 1. Promotion of Faculty Members

a. General Guidelines (9)

Change paragraph (9) as follows:

(9) Applications and recommendations on behalf of a candidate for promotion are submitted to Departmental ARTP Committees. The Departmental committee will send private written notification to each person who has submitted an application, whether recommended for promotion or not. [Any

person not recommended may request a hearing by the Committee. If the Committee decides not to reverse an unfavorable decision, it will send to the individual, at his request, a statement of its reasons for such a decision.]

If the committee does not recommend promotion, such notification will include written reasons for the decision. Any person not recommended may request a hearing by the committee. Notification and reasons will be provided in time to allow for such a hearing. Following the hearing the committee will again vote on the application. Applicants will be provided private written notification of the results. Persons may then appeal to the College Promotion Committee, which will follow a similar order of procedure. All of the above shall adhere to the promotion sequence and the annual schedule as published by the Office of the Vice President for Academic Affairs.

CTK
8 October 1987

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