



**KEAN FEDERATION OF TEACHERS**

*An Association of Professors, Professional Staff and Librarians*  
Local 2187, American Federation of Teachers  
Kean University, Union, N.J. 07083  
Phone 908 737-3925 Fax 908 737-3929

**LETTER OF AGREEMENT #78**

**Retention, Tenure and Promotion**  
**For Faculty Members**

May 16, 1985

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~~5/19/85~~

KEAN COLLEGE OF NEW JERSEY

LETTER OF AGREEMENT #78

It is agreed between the Kean College Administration and the Kean College Federation of Teachers that beginning with the Fall 1985 semester, persons on Leaves of Absence and Sabbatical Leaves for the Spring semester of any academic year will be eligible for membership on College and School Committees which meet during the course of the Fall semester for the purpose of making recommendations regarding Retention, Tenure and Promotion for faculty members.

Persons taking Sabbatical Leaves, or Leaves of Absence for the entire academic year, will not be eligible for membership on Retention, Tenure and Promotion Committees making recommendations during that year. Persons on Sabbatical Leave or Leaves of Absence for the Fall semester may participate in Retention, Tenure and Promotion recommendations that occur during the Spring semester.

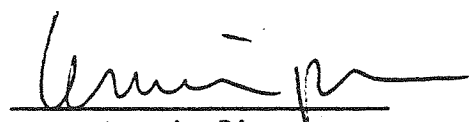
It is further understood that an individual taking official (partial) leave for any reason during the Fall semester, which extends beyond November 1 of the semester, will not be eligible for membership on the College Promotion Committee.

It is further agreed between the Kean College Administration and the Kean College Federation of Teachers that Letter of Agreement #35, regarding Eligibility for Membership on College and School Committees Making ARP Recommendations, which is dated August 25, 1976, and signed by representatives of both parties, is invalidated.

KEAN COLLEGE OF NEW JERSEY

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OF TEACHERS

  
Charles T. Kimmett

  
Lennie Pierre

May 16, 1985