



KEAN FEDERATION OF TEACHERS

An Association of Professors, Professional Staff and Librarians
Local 2187, American Federation of Teachers
Kean University, Union, N.J. 07083
Phone 908 737-3925 Fax 908 737-3929

LETTER OF AGREEMENT #75

Result of local negotiations on Article XXI.

KEAN COLLEGE OF NEW JERSEY

LETTER OF AGREEMENT #75

The Kean College Administration and the Kean College Federation of Teachers have agreed that for the 1983-84 academic year there would be a six (6) member Merit Review Committee to review all applications for merit and recommend to the President. The Administration, and Faculty Bargaining Agent will each choose three (3) members for the Merit Review Committee.

This Letter of Agreement is the result of local negotiations on Article XXI, Section H, as contained in the agreement between the State of New Jersey and the Council of New Jersey State College Locals which provides as follows:


"....procedures for merit award consideration previously utilized will be followed during the term of this Agreement except that a committee will substitute for the first level of consideration in the present process. The committee shall be appointed by the President or his/her designee. The Union may have representation on the committee if it chooses to participate. The Union representative(s) shall be chosen by the Union."

This Letter of Agreement is in effect for the 1983-84 academic year.

Kean College of New Jersey

Kean College Federation
of Teachers


Charles T. Kimmett


Lennie Pferro

Date of Agreement: May 3, 1984
Date Signed: March 13, 1985