



**KEAN FEDERATION OF TEACHERS**  
*An Association of Professors, Professional Staff and Librarians*  
Local 2187, American Federation of Teachers  
Kean University, Union, N.J. 07083  
Phone 908 737-3925 Fax 908 737-3929

**LETTER OF AGREEMENT # 5**

**Faculty Members Teaching Credit Hours**

LETTER OF AGREEMENT #5

KEAN COLLEGE



OF NEW JERSEY

formerly  
NEWARK STATE COLLEGE  
UNION, NEW JERSEY 07083

MEMORANDUM OF AGREEMENT

Effective September 1974 student teaching assignments for faculty members will be on the basis of eight students at three visits per student equated at three teaching credit hours.

Where a faculty member is assigned two teaching credits of student teaching supervision, such assignment will equate to five students at three visits. Where a faculty member is assigned one teaching credit of student teaching supervision, such assignment will equate to two students at three visits, however, should this one teaching credit assignment occur in the succeeding semester, such assignment will equate to three students at three visits.

A faculty member may elect to supervise additional students beyond the in-load assignment specified above. Overload compensation for such election will be as follows:

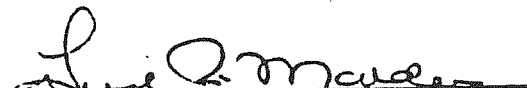
\$125.00 for the first student supervised  
93.75 for each additional student supervised


This policy is in effect for the 1974-1975 academic year.

This agreement shall automatically be renewed unless either party shall give to the other party written notice of its desire to terminate, modify or amend this Agreement. Such notice shall be given the other party in writing by registered mail no later than May 15 of any succeeding year for which this Agreement is automatically renewed.

Kean College of New Jersey

Kean College Federation of  
Teachers

  
Fred R. Marder  
Executive Assistant to the  
President

  
H. Willard Stern  
President, Kean College Federation  
of Teachers

Date: July 25, 1974