



KEAN FEDERATION OF TEACHERS
An Association of Professors, Professional Staff and Librarians
Local 2187, American Federation of Teachers
Kean University, Union, N.J. 07083
Phone 908 737-3925 Fax 908 737-3929

LETTER OF AGREEMENT # 40

Assistant and Associate Directors of Library Services
In the Retention and Tenure process.

LETTER OF AGREEMENT #40

Kean College of New Jersey

It is agreed between the Kean College Administration and the Kean College Federation of Teachers that the inclusion of Assistant and Associate Directors of Library Services in the Retention and Tenure process beginning in 1976-1977, is not to affect the determination as to whether these titles are to be included in the Bargaining Unit.

Kean College of New Jersey


Charles J. Longacre

Kean College Federation
of Teachers


Robert Sitelman

Date: November 22, 1976

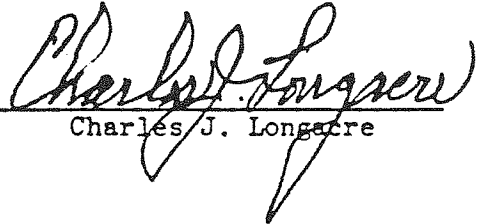
III. Appointment and Election of Librarians to Committee

Requests for representatives from the Library staff to serve on a Committee outside the Library shall be directed to the Library Personnel Committee. The Library Personnel Committee shall conduct an election to select such representatives. Such elections may include librarians who are not in the bargaining unit depending upon the criteria for election. This procedure does not preclude the direct appointment by persons outside the Library of library personnel to College Committees. Staffing of Committees within the Library shall be determined by consultation between the Director and the professional personnel at Staff meetings.

IV. Sabbatical Leaves:

The Library Personnel Committee will review Sabbatical Leave applications and make recommendations to the President in accordance with established College procedures in academic departments.

Kean College of New Jersey


Charles J. Longacre

Kean College Federation
of Teachers


Robert Sitelman

Date: September 28, 1976