



**KEAN FEDERATION OF TEACHERS**

*An Association of Professors, Professional Staff and Librarians*

Local 2187, American Federation of Teachers

Kean University, Union, N.J. 07083

Phone 908 737-3925 Fax 908 737-3929

**LETTER OF AGREEMENT # 19**

**Installation of telephones for Faculty Offices.**

LETTER OF AGREEMENT #19

KEAN COLLEGE OF NEW JERSEY

The following agreement relative to the installation of telephones for faculty offices was reached on April 16, 1975, between representatives of the KCFT and the College Administration.

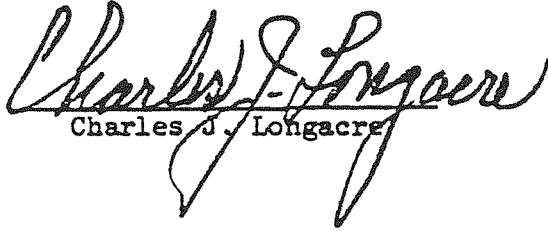
In Letter of Agreement #6, signed October 1, 1974, it was agreed that the "College should set as a goal, to be implemented within the next two years, that a telephone be installed in every faculty office". The severe fiscal crisis facing New Jersey has resulted in drastic budgetary reductions and as a consequence it will not be possible for the College to complete the installation of faculty telephones in the next two years.

Therefore, it was agreed that in light of the current fiscal crisis, it will be the objective of the College to install telephones in faculty offices over a three year period.

It was further agreed that forty (40) new telephone lines will be requested for installation by June 1, 1975 as follows:

1. The School Deans will designate a limited number of telephone lines (10-15) for critical faculty needs and where the responsibilities of individual faculty members require access to a telephone (e.g. field placement, graduate program coordination).
2. The remaining telephone lines (30-25) which are to be installed this year as well as those to be installed over the next two years will follow the priority listed below. Said priority was established by random selection:
  1. Psychology
  2. Educational Psychology
  3. Philosophy
  4. History
  5. Music
  6. Speech/Theatre Arts
  7. Foreign Languages
  8. Computer Science
  9. Health/Recreation
  10. Educational Policy Sciences
  11. Communication Sciences
  12. Educational Arts & Systems
  13. Special Education and Ind. Services
  14. Physical Education
  15. Fine Arts
  16. English
  17. Political Science
  18. Economics/Management Science
  19. Sociology, Anthropology & Social Work

Kean College of New Jersey

  
Charles J. Longacre

Kean College Federation  
of Teachers

  
H. Willard Stern

Date: April 23, 1975