



**KEAN FEDERATION OF TEACHERS**  
*An Association of Professors, Professional Staff and Librarians*  
Local 2187, American Federation of Teachers  
Kean University, Union, N.J. 07083  
Phone 908 737-3925 Fax 908 737-3929

**LETTER OF AGREEMENT # 15**

**Application by Librarian for Sabbatical Leave.**

LETTER OF AGREEMENT #15

KEAN COLLEGE OF NEW JERSEY  
UNION, NEW JERSEY

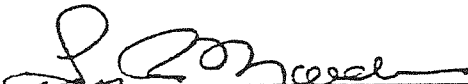
MEMORANDUM OF AGREEMENT

Application by Librarians for Sabbatical Leave

The State as a part of its overall proposal for the resolution of librarian issues has expressed the position that librarians included within the negotiating unit will be eligible to apply for sabbatical leaves within the provisions of Article XXIV of the current agreement. Such librarians may apply at their colleges for sabbatical leave as a part of the ongoing sabbatical leave program. Approval and implementation of such sabbatical leave shall be contingent upon overall resolution of librarian issues.

The procedures for making application will follow the procedures outlined in the Sabbatical leave memorandum (February 6, 1975) from President Weiss except that the Library Personnel Advisory Committee will be substituted for the Department ARTP Committee and School Retention and Tenure Committee. For the purpose of considering applications for sabbatical leave, one Union representative will be appointed to serve on the Library Personnel Advisory Committee (total of five persons). After approval by the Library Personnel Advisory Committee the applications will be forwarded to the President by the Library Director.

This procedure will be in effect for considering sabbatical leave applications for 1975-1976 and will be subject to review by the Administration and the Union prior to future consideration of applications by librarians for sabbatical leave.



for the Administration



for the Kean College Federation  
of Teachers

Dated: March 4, 1975