

LETTER OF AGREEMENT # 137

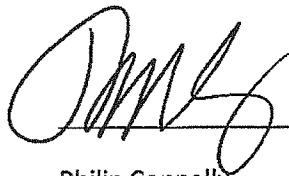
The Kean Federation of Teachers (KFT) and the University Administration have reached an agreement regarding Wenzhou Kean Teaching Peer Observation. As a result the following shall take effect as of fall 2013 for a pilot project. Upon the completion of the pilot project, the KFT and the University Administration will meet to examine the feasibility of continuing the video-peer observations. This letter of agreement applies to the Wenzhou Kean Campus only.

**WENZHOU KEAN TEACHING OBSERVATION**

Classroom lectures will be videotaped and made available to their respective departments for review during the reappointment process. The videotaping will include a split screen, one camera on the professor, and one camera on the students. The videotape will be provided through Kean University to the Department's/Program's retention committee.

Kean University

Kean Federation of Teacher



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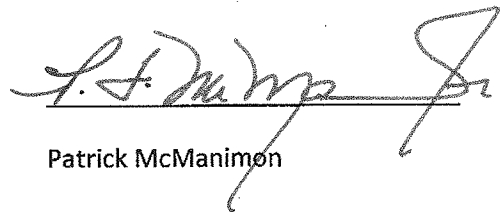
Philip Connelly

Executive Vice President

12/6/13

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Date



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Patrick McManimon

KFT Negotiation Chair

12/9/13

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Date