

Kean University
Union, New Jersey

LETTER OF AGREEMENT #122

Timesheets

Kean University and the KFT agree that the attached form will be employed for the Spring Semester 2011 commencing January 17, 2011.

All Faculty will submit timesheets biweekly to account for at least 35 hours of work unless on a holiday and/or on leave.

Timesheets shall be submitted to the faculty's Executive Director where there is no department chair and/or to the Dean where there is a department chair.

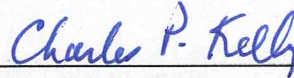
This Letter of Agreement expires June 30, 2011.

Kean University



Philip Connelly
Executive Vice President

Kean Federation of Teachers



Charles P. Kelly
KFT Negotiations Chair

1/13/11
Date

1/19/11
Date

*The KFT and the Administration have not completely resolved the issue of the academic year. The Administration maintains that it is 10 months and the KFT maintains that it is 32 weeks. In regard to training, the KFT agrees that Administration has the right to direct faculty to attend training between the end of the Spring semester and June 30th. The Administration agrees that it will take no action against faculty who do not attend training. The KFT/Administration has agreed to apply this principle to timesheets after the end of the Spring semester. In other words, the Administration has the right to direct, but will take no personnel or other action if you choose not to do the timesheets after graduation. We in the KFT urge you not to submit timesheets after the Spring semester concludes. This agreement expires June 30, 2011.