

Kean University  
Union, New Jersey

LETTER OF AGREEMENT #121

**Range Adjustment/A328/ARTP Committee Chairperson**

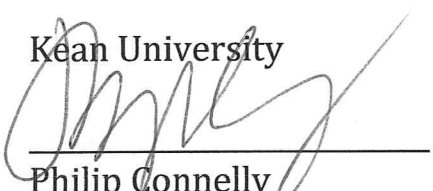
Kean University and the KFT agree that the following will apply to departments headed by Executive Directors:

The Range Adjustment, A328, and ARTP Committee Chairperson will be the Academic Program Coordinator, or the most senior tenured faculty member (the person who has most seniority based on tenure position).

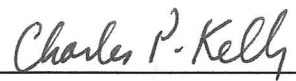
No managerial employee will sit on Peer Review Committees or be involved directly in the peer review process.

Nothing contained herein shall serve to modify, or subject to modification or negotiation, any other LOA or provision thereof.

Kean University

  
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Philip Connelly  
Executive Vice President

Kean Federation of Teachers

  
\_\_\_\_\_  
Charles P. Kelly  
KFT Negotiations Chair

11/24/10  
Date

11/24/10  
Date